

East Dock PROPOSAL

S1: Dock Authorized Staffing												
Shift Change - 0000-0800 Additional Shift - 2200-0600, added 8 positions - Group C (+7), Group B (+7) Added 3 positions - Group A (+1), Group B (+2)				Current Profile	Proposal	Variance						
				PO-5	48	65	17					
				PO-4 FT	-	-	-					
				PO-4 PT	-	-	-					
FT Schedule (FTPO5)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Shift 1 P05	GRP A	26	27	40	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	R	
Shift 1 P05	GRP B	22	24	40	R	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	
					Sat/Sun	Sun/Mon	Mon/Tue	Tue/Wed	Wed/Thu	Thu/Fri	Fri/Sat	
Shift 1 P05	GRP C	0	7	40	R	2200-0600	2200-0600	2200-0600	2200-0600	2200-0600	R	
Shift 1 P05	GRP D	0	7	40	R	R	2200-0600	2200-0600	2200-0600	2200-0600	2200-0600	
Totals		48	65	At work >	0	34	65	65	65	65	31	

Staffing from 0700-0800		Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 1	Docks	0	27	51	51	51	51	24
	Packets	0	32	14	14	14	14	17
	Parcels	0	81	28	28	28	28	14
Shift 2	Docks	0	3	6	6	6	6	3
	Packets	0	9	9	9	9	9	0
	Parcels	0	14	14	14	14	14	0
Total	Docks	0	30	57	57	57	57	27
	Packets	0	41	23	23	23	23	17
	Parcels	0	95	42	42	42	42	14

S2: Dock Authorized Staffing												
Shift Change - 0800-1600 Reduced 6 positions - Group B (-6), Group B (-3) Added Group C (+3)				Current Profile	Proposal	Variance						
				PO-5	18	12	-6					
				PO-4 FT	-	-	-					
				PO-4 PT	-	-	-					
FT Schedule (FTPO5)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Shift 2 P05	GRP A	12	6	40	R	0800-1600	0800-1600	0800-1600	0800-1600	0800-1600	R	
Shift 2 P05	GRP B	6	3	40	R	R	0700-1500	0700-1500	0700-1500	0700-1500	0700-1500	
Shift 2 P05	GRP C	0	3	40	R	0700-1500	0700-1500	0700-1500	0700-1500	0700-1500	R	
Totals		18	12	At work >	0	9	12	12	12	12	3	

S3: Dock Authorized Staffing																		
Shift Change - 1600-2400 Added 8 positions				Current Profile	Proposal	Variance												
				PO-5	58	66	8											
				PO-4 FT	-	-	-											
				PO-4 PT	-	-	-											
Week				1	2													
FT Schedule (FTPO5)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 3 P05	Grp A	26	24	40	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BA1	4	5	40	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BA2	4	5	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	R	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BB1	4	5	40	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BB2	4	5	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	R	1600-2400	1600-2400	R
Shift 3 P05	BC1	4	5	40	1600-2400	1600-2400	1600-2400	R	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BC2	4	5	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	R	1600-2400	1600-2400	R
Shift 3 P05	BD1	4	6	40	1600-2400	1600-2400	1600-2400	1600-2400	R	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P05	BD2	4	6	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Totals		58	66	At work >	42	61	61	61	60	45	0	42	61	61	61	60	45	0

Packets
PROPOSAL

S1: Packets Authorized Staffing					Current Profile	Proposal	Variance
Shift Change - 2400-0800					PO-5	-	-
Added 8 PT PO4 positions					PO-4 FT	14	14
					PO-4 PT	32	40
							8

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 1 P04 FT	GRP A	7	7	40	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	R
Shift 1 P04 FT	GRP B	7	7	40	R	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800
Totals		14	14	At work >	0	7	14	14	14	14	7

PT Schedule (P04PT)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 1 P04 PT	GRP A	12	10	25.83	U	0000-0800	R	R	0000-0455	0000-0455	0000-0800
Shift 1 P04 PT	GRP B	12	15	23.83	U	0000-0800	0000-0600	0000-0455	R	R	0000-0455
Shift 1 P04 PT	GRP C	8	15	20.75	R	R	0000-0600	0000-0455	0000-0455	0000-0455	U
Totals		32	40	At work >	0	25	30	30	25	25	28
Total/day					0	32	44	44	39	39	35

S2: Packets Authorized Staffing					Current Profile	Proposal	Variance
No changes					PO-5	-	-
					PO-4 FT	10	10
					PO-4 PT	-	-

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 2 P04 FT	GRP A	10	10	40	R	0700-1500	0700-1500	0700-1500	0700-1500	0700-1500	R
Totals		10	10	At work >	0	9	9	9	9	9	0

S3: Packets Authorized Staffing					Current Profile	Proposal	Variance
Shift Change - 1600-2400					PO-5	-	0
Added 8 positions					PO-4 FT	80	88
					PO-4 PT	-	-

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Week 1							Week 2							Week 3						
					Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 3 P04 FT	Grp A	7	3	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R
Shift 3 P04 FT	Grp B	7	13	40	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CA1	11	13	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CA2	11	13	40	1600-2400	1600-2400	1600-2400	1600-2400	R	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	1600-2400
Shift 3 P04 FT	CA3	11	13	40	1600-2400	1600-2400	1600-2400	R	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	1600-2400
Shift 3 P04 FT	CB1	11	11	40	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	1600-2400	R	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CB2	11	11	40	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CB3	11	11	40	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R
Totals		80	88	At work >	64	77	77	75	75	72	0	64	77	77	75	75	72	0	63	71	70	71	71	64	0

**Parcels
PROPOSAL**

S1: Parcels Authorized Staffing					Current Profile	Proposal	Variance
Shift Change - 0000-0800					PO-5	-	-
Added 10 PT PO4 positions					PO-4 FT	28	28
					PO-4 PT	114	124
							10

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 1 P04 FT	GRP A	14	14	40	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	R
Shift 1 P04 FT	GRP B	14	14	40	R	R	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800
	Totals	28	28	At work >	0	14	28	28	28	28	14

PT Schedule (P04PT)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 1 P04 PT	GRP A	40	25	25.83	U	0000-0800	R	R	0000-0455	0000-0455	0000-0800
Shift 1 P04 PT	GRP B	40	45	23.83	U	0000-0800	0000-0600	0000-0455	R	R	0000-0455
Shift 1 P04 PT	GRP C	34	54	20.75	R	R	0000-0600	0000-0455	0000-0455	0000-0455	U
	Totals	114	124	At work >	0	70	99	99	79	79	80

Total/day 0 84 127 127 107 107 94

S2: Parcels Authorized Staffing					Current Profile	Proposal	Variance
No changes					PO-5	-	-
					PO-4 FT	14	14
					PO-4 PT	-	-

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shift 2 P04 FT	GRP A	14	14	40	R	0700-1500	0700-1500	0700-1500	0700-1500	0700-1500	R
	Totals	14	14	At work >	0	14	14	14	14	14	0

S3: Parcels Authorized Staffing					Current Profile	Proposal	Variance
Shift Change - 1600-2400					PO-5	-	-
Added 10 positions					PO-4 FT	265	275
Group CB1 (-9), CB2 (-9), CB3 (-10)					PO-4 PT	-	-

FT Schedule (FTP04)	Group	Current	Proposal	# hours	Week 1							Week 2							Week 3									
					Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday			
Shift 3 P04 FT	Grp A	18	8	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R		
Shift 3 P04 FT	Grp B	18	30	40	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	
Shift 3 P04 FT	CA1	38	50	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CA2	38	50	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CA3	38	50	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CB1	38	29	40	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CB2	38	29	40	1600-2400	R	1600-2400	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
Shift 3 P04 FT	CB3	39	29	40	1600-2400	1600-2400	R	1600-2400	1600-2400	1600-2400	R	R	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R
	Totals	265	275	At work >	216	246	246	225	225	217	0	216	246	246	225	225	217	0	216	246	246	225	225	217	0			

Kestrel

Proposal

6045 Kestrel Rd. Mississauga

S1: Kestrel Authorized Staffing										compliment	
Shift Change - 0000-0800										PO-5	3
										PO-4 FT	13
										PO-4 PT	0
FT Schedule	Group	Compliment	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Shift 1 P04 FT	GRP A	13	40	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	R	R	
Shift 1 P05 FT	GRP A	3	40	0000-0800	0000-0800	0000-0800	0000-0800	0000-0800	R	R	
	Totals	16	At work >	16	16	16	16	16	0	0	

S2: Kestrel Authorized Staffing										compliment	
No Changes										PO-5	5
										PO-4 FT	17
										PO-4 PT	0
FT Schedule	Group	Compliment	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Shift 2 P04 FT	GRP A	17	40	R	0800-1600	0800-1600	0800-1600	0800-1600	0800-1600	R	
Shift 2 P05 FT	GRP A	5	40	R	0800-1600	0800-1600	0800-1600	0800-1600	0800-1600	R	
	Totals	22	At work >	0	28	28	28	28	28	0	

S3: Kestrel Authorized Staffing										compliment	
Shift Change 1600-2400										PO-5	6
										PO-4 FT	23
										PO-4 PT	0
FT Schedule	Group	Compliment	# hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Shift 3 P04 FT	GRP A	23	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	
Shift 3 P05 FT	GRP A	6	40	1600-2400	1600-2400	1600-2400	1600-2400	1600-2400	R	R	
	Totals	29	At work >	22	22	22	22	22	0	0	